



ARAB BANK PLC

RISK MANAGEMENT & PILLAR III DISCLOSURES

FOR THE PERIOD ENDED 31 MARCH 2022

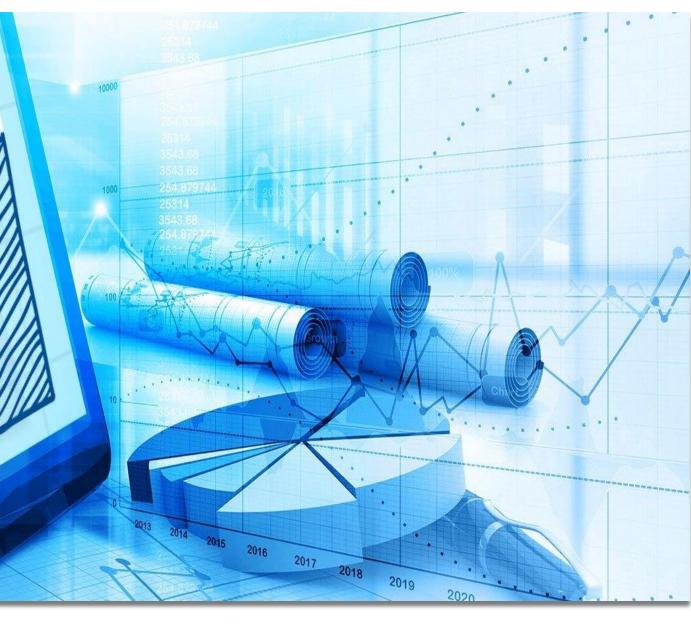


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1. Overview, risk management, key prudential metrics and RWA:

OVERVIEW

Introduction

The aim of the capital adequacy regime is to promote safety and soundness in the financial system. It is structured around three 'pillars': Pillar 1 on minimum capital requirements; Pillar 2 on the supervisory review process; and Pillar 3 on market discipline. Pillar 3 requires firms to publish a set of disclosures which allow market participants to assess the organization's key prudential metrics, risk exposures and risk assessment process. The disclosures contained in this document cover the qualitative and quantitative disclosure requirements of Pillar 3, set out in the Notice No. CBUAE/BSD/N/2020/4980, and are mainly based on audited financial statements as at 31 December 2021 with comparative figures for 31 December 2020 where relevant. Some of the comparative figure disclosures have been represented to comply with the latest published standards.

Objective

The objective of this report is to provide information on risk management in the Bank to relevant stakeholders and supervisory bodies. In particular, it describes the Bank's capital adequacy and liquidity position.

Scope

Arab Bank plc, United Arab Emirates Branches (interchangeably referred to as "AB UAE" or the "Bank") were incorporated in the United Arab Emirates ("UAE") as a commercial bank in 1971. The Head Office of the Branches is Arab Bank plc (interchangeably referred to as "HO" or the "Group"), a public shareholding bank, listed on the Amman Securities Exchange.

The Bank operates within the UAE through the following branches:

Abu Dhabi	3 branches
Dubai	3 branches
Sharjah	1 branch
Ras al-Khaimah	1 branch

Arab Bank – UAE Branches follows the standardized approach in the calculation of capital charges and subsequent Pillar III disclosures. The scope of regulatory consolidation represents the data prepared in Banking Return Forms (BRF) as well as the capital adequacy computation according to the CBUAE regulations and explanatory notes, while the consolidated financial statements represents the figures in the audited financial statements prepared according to applicable International Accounting Standards and related IFRSs. There are differences between the scope of regulatory reporting and audited financial statements, which mainly comprise of netting of provisions and interest in suspense as well as different classifications of asset line items.

Regulatory Changes

a.) IFRS9 Transitional adjustments

The IFRS9 partial add-back transitional adjustments was introduced as a 'prudential filter' to smooth the impact of ECL accounting on capital by providing relief to any increases in Stage1 and 2 Expected Credit Losses (ECL), based on a 5-year transitional period as follows:

- 100% from 1st January 2020 to 31 December 2021
- 75% for 2022
- 50% for 2023
- 25% for 2024

b.) IBOR reform

Following the decision by global regulators to phase out IBOR's and replace them with alternative reference rates, the Bank has established a project to manage the transition for any of its contracts that could be affected. The Head of Treasury is responsible for the delivery of IBOR Transitions and the project includes senior representatives from functions across the Bank. During 2021, the Bank has put in place detailed plans, processes and procedures to support the transition in line with the regulatory expectations and milestones. Further details are included in Note 33 of the financial statements.

Bank Risk Management Approach

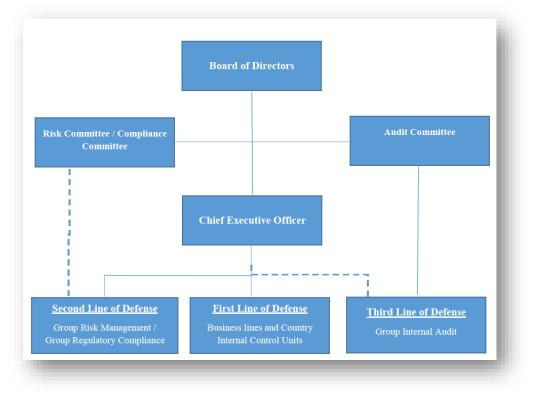
Arab Bank addresses the challenges of banking risks comprehensively through an Enterprise-Wide Risk Management Framework based on leading practices, and supported by a Board and Executive level risk governance structure consisting of the following committees and three independent levels of oversight:

Committees:

- · Audit Committee. (Board of Directors)
- · Risk Management Committee. (Board of Directors)
- · Credit Committee. (Board of Directors)
- · High Asset and Liability Management Committee
- \cdot Executive Credit Committees
- · Operational Risk-related Committees including Investigation Committee, Information Security and Business Continuity Committee.
- · Executive Credit Committees
- · Compliance Committee

The internal control process consists of three levels as follows:

- 1. First Level: Business Line and Country Internal Control Units.
- 2. Second Level: Group Risk Management (GRM) and Group Regulatory Compliance (GRC).
- 3. Third Level: Group Internal Audit (GIA).



The Risk Appetite Statement (RAS) is part of the ERM framework "Strategy and Objective Setting" pillar and it compliments the bank's internal policies, procedures, rules and guidelines. The purpose of the RAS is to state clearly the high-level quantitative limits and qualitative principles for the bank's risk-taking aligned with strategic business objectives while meeting regulatory limits. Specifically, the objectives of the RAS are the following:

- To provide clear articulation of the bank's risk appetite.
- To raise the awareness of the bank's material risks and to guide the personnel regarding acceptable and unacceptable risks.
- To provide tools for the Head Office and local Management to continuously monitor and align the bank's actual profile with the risk appetite.

The Board of Directors reviews and approves the Bank's overall risk management strategy, and oversees its execution. In addition, the Board of Directors oversees and ensures, through its various committees, that comprehensive risk management policies and procedures are established in all bank locations.

The Heads of Strategic Business Units manage risks within their specific business lines whether credit or operational. In addition, the Global Treasurer is responsible for the management of liquidity and market risks. They operate within formally delegated risk limits and are responsible and accountable for identifying, assessing, controlling, mitigating and reporting on risks in the course of their business activities.

The Chief Risk Officer (CRO) is responsible for ensuring that the Bank has a robust system for the identification and management of risk and for establishing appropriate risk frameworks consistent with the Bank's overall business strategy and risk appetite.

The Chief Compliance Officer (CCO) is responsible for assuring that the Bank is in compliance with applicable laws, rules and regulations, in particular those issued by regulatory authorities.

The Chief Financial Officer (CFO) is in charge of defining financial risks, reviewing any differences in financial regulatory controls, safeguarding the quality of financial data, and for ensuring the accuracy and reliability of the Bank's Financial Statements. The finance department is responsible for measuring, monitoring and reporting of liquidity risks as well as reporting of breaches identified and monitoring execution of remediation actions. The department is also charged with monitoring of regulatory requirements and undertaking associated liquidity regulatory reporting ensuring compliance with the requirements.

The Bank's Internal Audit Division is independent from executive management and reports to the Audit Committee of the Board. It contributes to achieving the Bank's objectives by following a systematic and disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes. It also provides an independent and objective assurance that the Bank's functions work in compliance with approved policies and procedures, and that all functions are committed to maintain an effective and efficient internal control environment, within approved methodologies and frameworks. Group Internal Audit provides the Board Audit Committee, the Chief Executive Officer and the respective business units with the audit outcome and monitors the implementation of remedial actions

RISK MANAGEMENT

Group Risk Management represents one of the fundamental levels of oversight and is part of the organizational structure framework for managing the bank's risks. Group Risk Management is responsible for developing a robust and effective system for the identification of risks to which the bank is exposed and for the management thereof as follows:

- A. Monitor the level of compliance of executive divisions with defined acceptable risks
- B. The Board of Directors ensures remediation of deviations above and beyond acceptable risk levels
- C. The Board of Directors ensures that GRM regularly conducts stress testing to measure the ability of the bank to withstand shocks and elevated risks, and has a key role in validating test assumptions and scenarios, discussing test results and approving any required actions.
- D. The Board approves a methodology for conducting a comprehensive Internal Capital Adequacy Assessment (ICAAP). This methodology must take into consideration the bank's strategic capital and is effective in identifying all types of risks which might be faced by the management plans. This process is reviewed periodically to ensure proper implementation and to provide continued assurance that the bank maintains ongoing adequate capital for all potential risk exposures.
- E. The Board takes into consideration all potential risks prior to approving any expansion activities
- F. GRM submits reports to the Risk Committee of the Board and has the necessary authority to obtain information from other Bank divisions in order to carry out its mandate.
- G. The Board approves the bank's Risk Appetite Statement.
- H. Additional GRM duties include the following at a minimum:
 - Establish the bank's Risk Management Framework for ratification by the Board.
 - Implement the risk management strategy and develop frameworks, policies and procedures for all types of risks and monitor their implementation.
 - Develop appropriate risk measurement tools and models to measure, control and oversee all types of risks.
 - Submit reports to the Board (through the Risk Committee) and to Executive Management on the Risk Profile of the bank and its status in relation to the bank's Risk Appetite, and follows-up to ensure the proper remediation of deviations.
 - Ensure proper integration between risk measuring tools and IT systems.
 - Study and analyze all types of risks that might be faced by the bank.
 - Provide recommendations to the Risk Committee of the Board on mitigating risk exposures and document and report any exception to policies and standards.
 - Provide the necessary information for required risk reporting and disclosures.
 - Improve and raise the level of risk awareness among all employees based on acceptable practices and standards especially those pertaining to the financial sector.

Each of the following departments within Group Risk Management has specific roles and responsibilities aimed at advancing the Bank's risk management capabilities based on best practices, international guidelines and requirements of regulatory authorities. Group Risk Management Division includes the following departments: Credit risk Department, Business Risk Review Department, Market and Liquidity Risk department, Operational Risk Department, Information Security Department, Business Continuity Management Department, Insurance Department, and the Policy Center.

- The Credit Risk Management Department is responsible for the centralized reporting of credit risk, Credit policy review, and the internal risk rating systems. These rating systems are designed to improve "probability of default" measurements and lead to the implementation of the Bank's risk adjusted return-on-capital model. The department is also responsible for the implementation of Central Banks and Basel Committee requirements that are related to Credit Risk and any amendments thereof.
- The Business Risk Review Department conducts comprehensive individual, portfolio and business risk
 reviews. It ensures that the Bank's various portfolios are aligned to their economic perspective,
 business strategy and target market and recommends corrective action, if necessary. The department
 also assesses the quality of the loan portfolio, lending policies and processes and the capabilities of the
 credit staff. Supplemental targeted reviews are undertaken based on market conditions, the size and
 sectorial nature of portfolios. In specific instances, such reviews are supported by tailored stress testing
 scenarios.
- The Market and Liquidity Risk Management Department is responsible for setting comprehensive market and liquidity risk policy frameworks. The policy framework ensures independent measurement, monitoring and control of the Bank's market and liquidity risk. The department is also responsible for setting and monitoring risk limits, the calculation of Value-at-Risk, stress testing and other quantitative risk assessments (such as those related to Basel III) which are performed in coordination with Treasury and Finance.
- The Operational Risk Management Department, which also covers strategic and reputation risks, leads the implementation of a Bank-wide operational risk management framework, as part of the overall strengthening and continuous improvement of the internal control systems within the Bank. The framework consists of policies and aims at the identification, assessment, mitigation, monitoring, and reporting of operational risks in all business activities. Major tools used for operational risk management include Risk and Control Self- Assessment (RCSA), Key Risk Indicators (KRIs), in addition to loss data collection and analysis for operational risks.
- The Information Security Department aims at enabling and supporting business growth by minimizing
 information and technology risks, maximizing compliance and enabling technology adoption in all lines
 of business including the digital banking services enjoyed by our clients. The goal is to ensure that
 assets (information, people, processes and technologies) are adequately protected from possible
 threats, whether internal or external, deliberate or accidental. Our strategy recognizes the importance
 of Information Security in establishing and maintaining trust relationship with our customers, business
 partner, and bank employees. This is built to instill good security practices, raise information risk
 awareness, strengthen controls, and ongoing enhancement for the effectiveness of prevention security
 controls, monitoring and incident response.
- The Business Continuity Management Department aims to counteract interruptions to business activities, to protect critical processes from the effects of major information systems failures or disasters, whether natural or otherwise, and to ensure their timely resumption. The framework is based on identifying major risks and analyzing their impact on business. The teams conduct risk assessments and use a centralized database to build the bank's comprehensive continuity plans. These plans are kept up-to-date by each country through the use of a web-based application, and are tested on a regular basis to ensure timely resumption of essential operations and services.

- The Insurance Department oversees all the Bank's insurance operations using a centralized database at the local and group levels. It also arranges adequate insurance cover for all insurable risks. The department provides the Bank Divisions with the necessary support in reviewing, recommending, and delivering customized insurance coverage for products, portfolios, credit facilities, and financial transactions related to the Bank clients.
- The Policy Center Department is responsible for centrally managing all the Bank's high level policies from the development phase until final ratification, according to a standard framework specifically customized for the Bank. These high level policies are then embedded in more details into the bank's various operational processes and its policies and procedures.
- The various GRM departments work in coordination with Finance on Capital Management related assignments to assess the impact of Basel III on capital, and to deliver a comprehensive Internal Capital Adequacy Assessment (ICAAP) supported by a stress test framework which includes multiple scenarios covering credit, market, liquidity and operational risk events. Periodic reporting to Senior Management and to banking regulators further ensures that our capital is managed effectively.

CREDIT RISK:

Arab Bank's conservative risk strategy combined with its dynamic and proactive approach in managing credit risk are key elements in achieving its strategic objective of maintaining and further enhancing its asset quality and credit risk profile. The conservative, prudent and well-established credit standards, policies and procedures and risk methodologies, as well as strong risk monitoring and control infrastructure enable the Bank to deal effectively with emerging risks and challenges.

Portfolio management decisions are based on the Bank's business strategy and risk appetite. The quality of the portfolio is examined on a regular basis in relation to key performance indicators. Diversification is the cornerstone for mitigating portfolio risks which is achieved through industry, geographical and customer tolerance limits. Periodic stress testing based on conservative scenarios which are regularly reviewed are key tools in managing the credit portfolio.

The credit process at Arab Bank is well defined and is institutionally predicated on:

- Clear tolerance limits and risk appetite set at the Board level, well communicated to the business units and periodically reviewed and adjusted as appropriate
- Credit Committee structure that ensures credit approvals are made by consensus by committees and not individuals.
- Clear segregation between Business and Credit.
- Authorities are delegated based on risk-differentiated grids for each committee at Country and Head Office levels which are reviewed on a regular basis.
- Well-defined target market and risk asset acceptance criteria.
- Rigorous financial, credit and overall risk analysis for each customer/ transaction.
- Regular credit risk reporting to Senior Management, Credit Committees and Risk Committee of the Board.
- Concentrations together with mitigation strategies are continuously assessed.
- Early warning system is continually validated and modified to ensure proper functioning for risk identification.
- Advanced systematic and objective credit risk rating methodologies that are based on quantitative, qualitative and expert judgment, these methodologies undergo regular validation and calibration processes.
- Systematic credit limits management enabling the Bank to monitor its credit exposure on daily basis at country, borrower, industry, credit risk rating and credit facility type levels.
- Solid documentation and collateral management processes where collateral is continuously monitored and assessed to ensure proper coverage and top-up triggers.
- Annual and interim individual credit reviews to ensure detecting any signs of weakness or warning signals and considering proper remedies in case of need.
- Implementation of strict control and monitoring systems which are based on disciplined follow up and monitoring.
- The Bank offers several consumer banking products which are managed on a product portfolio basis through a well-established Credit Product Program. The program is considered the principal approval vehicle for credit products offered to a homogenous set of customers in multiple locations, and is subject to annual review and approval and regular assessment of the program performance at Arab Bank Head Office.
- Conservative approach to provisioning and managing bad debt collection and early identification of problem areas. Such approach is subject to periodic legal and credit reviews and account strategies set to minimize NPLs and maximize recoveries and collections.
- Regular Stress-testing scenarios for top exposures and portfolios and assessment of impact on capital and earnings.
- On an ongoing basis the Bank enhances its processes and technology infrastructure taking into account the changing banking environment and the availability of new systems in the industry.
- Our credit processes are supplemented by sectorial portfolio reviews focused on countries, regions or specific industries which are intended to identify any inherent risks in the portfolios resulting from changes in market conditions.
- Business Risk Review department within Group Risk Management and Group Internal Audit provide independent regular reviews and assessments on the quality of the credit portfolios within the bank and the related credit management processes.
- The Bank is focused on developing and enhancing its credit staff competencies through specialized training programs to ensure that they are well equipped to effectively carry out their roles and responsibilities.

LIQUIDITY RISK:

Liquidity is defined by the Bank for International Settlements as the ability of a bank to fund increases in assets and meet obligations as they come due, without incurring unacceptable losses. Arab Bank has a robust infrastructure of policies, processes and people, in order to support its strategy and ensure that all obligations are met in a timely manner, under all circumstances and without undue cost.

Liquidity continues to be an area of great focus for Arab Bank. The Bank has a highly diversified and stable funding footprint. In addition, it maintains a large portfolio of highly liquid assets, which acts as a contingent funding source which further boosts liquidity. Arab Bank's long-standing emphasis on maintaining a broad and stable liquidity base has protected the Bank from any negative effects of market volatility.

Arab Bank's liquidity management strategy is determined by the High Asset and Liability Management Committee (High ALCO). The operations of the country level Treasury teams are centrally controlled, and monitored. In coordination with local Asset and Liability Management Committees, the various countries' Treasury teams across Arab Bank work together to meet local and Group needs. The Asset and Liability Management Committees analyse liquidity and market risk exposures and take action where appropriate to adjust the pricing and product mix in order to ensure an optimal balance sheet structure and market risk profile for the bank.

The Global Treasurer and Group Risk Management receive daily information on actual, forecast and modeled liquidity. Such information is received at country level, legal entity level and at Group level. This provides the Treasurer with high quality decision support information, and ensures that Treasury can provide the High ALCO with comprehensive management information on liquidity across the Group. This reporting is supported by stress testing, which applies various stress scenarios to existing forecast results. The process of stress testing is owned and managed by the Chief Risk Officer. The establishment of limits for Arab Bank's tolerance for liquidity risk, (as with other forms of risk), is managed by the Chief Risk Officer and the High ALCO.

The Bank uses a variety of tools to measure liquidity risk in the balance sheet. These metrics help the Bank to plan and manage its funding and help to identify any mismatches in assets and liabilities which may expose the Bank to roll risk. These metrics include one week and one month liquidity ratios, cumulative liquidity modeling, inter-group borrowing and lending analysis, loan to deposit ratios, large depositor concentration monitoring, Basel III liquidity ratios, and stress testing.

Arab Bank's comprehensive approach to measuring and managing liquidity gives the Group a great deal of confidence in its ability to endure all unforeseen market events, while still being able to meet all of its obligations to its customers and regulators.

Liquidity risk will continue to have a major influence on how the world's banks operate and interact, and regulators will continue to require increasingly high standards of liquidity governance. Arab Bank's approach to liquidity management, along with its current and contingent funding structures, leaves it very well placed to face the future with great confidence. Arab Bank's funding model has shown itself to be extremely resilient for many years and hence remains materially unchanged.

MARKET RISK:

Market risk is defined as the potential for loss from changes in the value of the Bank's portfolios due to movements in interest rates, foreign exchange rates, equity prices and commodity prices. Historically the Bank has managed its market risk across its Trading and Banking Books on a consolidated basis as this is a more conservative approach to the management of this risk. In addition, through its Funds Transfer Pricing Policy, the Bank ensures that market risk is transferred from Corporate and Institutional Banking and Consumer Banking to Treasury, where it can be centrally managed.

In addition to customer deposit taking and lending activity, three main activities which can expose the Bank to market risk are: Money Markets Trading, Foreign Exchange Trading and Capital Markets Trading.

The Bank's market risk management strategy is to maximise the economic return of assets taking into account the Bank's risk appetite as well as local regulatory constraints. Market risk is governed by the Global Treasurer, the Chief Risk Officer and the Chief Financial Officer. The High ALCO provides market risk oversight and guidance on risk appetite and policy settings, and establishes the global limits which are then allocated to the various entities by the Global Treasurer. The Global Treasury Policies and Procedures clearly define the rules that exist for the active management of all the Group's portfolios which are subject to market risk. Group Risk Management, in coordination with Global Treasury, ensures that the policies and procedures are updated on a regular basis, or when the need arises. The market risk limits are established based on the Bank's strategy and risk appetite, and risks are monitored by an independent Middle Office and are reviewed on a regular basis by Global Treasury and Group Risk Management.

I. Market Risk Management

Managing market risk is a key part of the Bank's business planning process, and in line with the Bank's risk appetite, is kept at a minimal level. Our main tools used for measuring and managing market risk are the following:

- 1. PV01: PV01 measures the risk to economic value arising from changes in interest rates by 0.01%. This is measured at country, legal entity and Group level. All interest rate positions are included in the PV01 calculation, including both on-balance sheet and off-balance sheet products in the Trading and Banking Books.
- **2.** NII 100: NII100 measures the effect of a 1% increase in interest rates on first and second year pretax earnings. This is measured at country, legal entity and Group level.
- **3.** Overall Net Open FX Position: The Overall Net Open FX Position measures the open position for each currency, including precious metals, at country, legal entity and Group level.
- **4.** Value at Risk (VaR): VaR is currently used as an internal measure of market risk to estimate the maximum loss that may be experienced by the Group over a one day holding period with 99% confidence level using the Historical Simulation approach supported by 500 days of data. The Group's VaR calculation is run at the consolidated and unit levels and covers both interest rate and foreign exchange risk.
- 5. Stress Testing: The Stress Testing model aims to complement the Group's Value at Risk calculations by identifying and quantifying the effects of extreme, but plausible events on the Group's portfolio. The methodologies used range from single factor to multi-factor stress tests. The single factor stress tests incorporate a number of standard shocks in addition to worst historical movements for each risk factor. The multi-factor tests consist of hypothetical and historical tests as well as a hybrid of the two. All scenarios are tailored to account for the special characteristics of the Group's portfolio.

II. Interest rate risk:

Interest rate risk in the Group is limited, well managed, and continuously supervised. A large proportion of the interest rate exposure is concentrated in the short end of the yield curve, with durations of up to one year. Exposures of more than one year are particularly limited.

Interest rate risk is managed in accordance with the policies and limits established by the High ALCO. The Asset and Liability Management Committees in the various countries, as well as the respective treasurers, handle the day-to-day management of interest rate risks.

III. Capital Market Exposure:

Investments in capital markets instruments are exposed to market risk arising from changes in interest rates and credit spreads. Arab Bank Group's exposure to this kind of risk is limited due to its strong control over credit and interest rate risk. The equity investment portfolio represents a very small percent of the Bank's overall investments and generally consists of direct investments in strategic alliances as well as seed investment in mutual funds originated from within the Group.

IV. Foreign Exchange Risk:

Foreign exchange activity arises principally from customers' transactions. Strict foreign exchange risk limits are set to define exposure and sensitivity tolerance for trading in foreign exchange. The Bank hedges itself appropriately against potential currency fluctuations in order to minimize foreign exchange exposure.

In Treasury, positions are usually held open only for small risk equivalents. The majority of positions arising from customers are covered on a daily basis. Positions are measured and supervised by local management daily and by global management weekly. Foreign exchange exposure resulting from participations is strictly managed.

OTHER RISK:

Arab Bank faces a number of other banking risks, which include compliance risk and strategic risk.

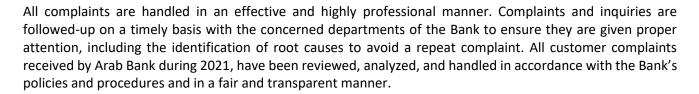
COMPLIANCE RISK:

Arab Bank continues to maintain an unwavering commitment to integrity and exercises the highest ethical standards across its operation, applying both the letter and spirit of regulations to ensure compliance with statutory, regulatory, and supervisory requirements. Evolving to meet the needs of rapidly changing business environments, Arab Bank ensures that its internal processes are consistent with applicable regulatory requirements, promote efficiency, foster effectiveness and meet or exceed customer and regulatory expectations.

Group Regulatory Compliance Division reporting directly to the Chief Executive Officer and with direct access to the Audit Committee of the Board of Directors, is responsible for ensuring compliance with requirements impacting the business lines including, but not limited to, Know Your Customer, Anti-Money Laundering, and Combating Terrorist Financing.

With the steadfast support and commitment of the Arab Bank Board of Directors and Senior Management, coupled with the dedication of Bank staff, Arab Bank is resolved to sustain and further strengthen its sound compliance program and to continue to meet and/or exceed the regulatory expectations. There have been no regulatory sanctions nor any significant fines associated with non-compliance.

Arab Bank gives great importance to customer complaints, recognizing that it is one of the key indicators of the level of service quality and performance of its products and services offered to customers. Customer Complaints are managed and handled by the Service Excellence Unit under the Consumer Banking Division, with the exception of Jordan, Egypt and Palestine where customer complaints are managed by a separate unit within Compliance in accordance with local regulatory guidelines / requirements in these countries, and has been equipped with qualified and trained staff who are able to handle, analyze, and act on customer complaints as required.



STRATEGIC RISK:

The bank maintains a Strategic risk management framework that includes clear roles and responsibilities for managing strategic risk across the Bank. The Bank also maintains clear work standards and comprehensive strategic planning procedures. The bank's Senior management periodically analyses its strategic risk exposure through a survey that covers the Bank's Strategic Governance, Strategic planning, its Execution of the strategy & quality of implementation, in addition to the impact of Environment Dynamics & its responsiveness to change.

Achievement of the bank's clearly-defined objectives depends on a basic principle; its ability to fully leverage its wide spread net work of branches, maintain and develop its strong customer base, continuously expand and improve its products and services and maintain its sound financial position.

Management assesses AB-UAE's financial performance in light of the current strategy and the need to revise its objectives, if necessary, in the context of a continuously changing work and market environment. As such, profitability and commitments of projects to be undertaken are assessed in the context of "Business As Usual" as well as "Stressed Conditions" scenarios.

REPUTATIONAL RISK:

The Bank maintains a Reputational risk management framework that clearly defines the roles and responsibilities of different stakeholders within the Bank in managing and reporting of reputational risk exposures.

The Bank's senior management regularly assesses its exposure to reputational risks through a survey covering multiple potential drivers of reputational risk including Leadership, Solvency, Products & Services, Innovation, Workplace, Ethics & Governance, and Citizenship.

Material issues identified through the risk assessment activities and/ or any events that take place are advised to senior management and to Branding and Communication Division who have their own media monitoring process to ensure that any adverse publicity is addressed in a timely manner.

OUTSOURCING RISK:

Outsourcing Risk is covered in the Enterprise Risk Management Program and is specifically addressed under the Outsourcing Risk Management Framework issued by the Operational Risk Management Department at Head Office.

PENSION OBLIGATION RISK:

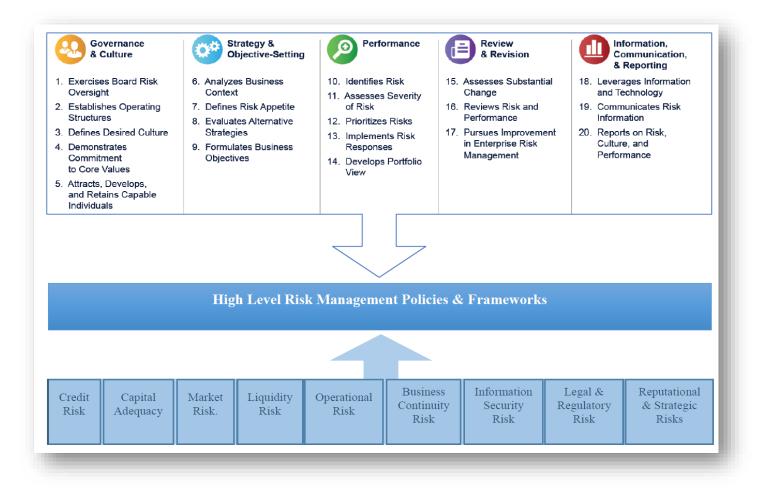
The Bank is subject to end of term indemnity in line with UAE requirements. Obligations are quantified, and are not considered material as such they do not currently present a risk. Should this obligation become material, processes exist to ensure that appropriate consideration will be given to the risk and its incorporation into the capital assessment process.



COSO ERM Framework

Arab Bank plc. adopts a Risk Management methodology in line with the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Enterprise Risk Management Framework.

The COSO ERM Framework defines ERM as "the culture, capabilities and practices, integrated with strategysetting and performance that organizations rely on to manage risk in creating, preserving and realizing value." The five components in the COSO Enterprise Risk Management – Integrating with Strategy and Performance are supported by a set of principles as per the figure below1. These principles enable the Bank to better understand and manage the Risks associated with its strategy and business objectives.





	<u></u>	31-Mar-2022	31-Dec-2020
		AED'000	AED'000
	Available capital (amounts)		
1	Common Equity Tier 1 (CET1)	1,553,874	1,524,614
1a	Fully loaded ECL accounting model	1,553,874	1,524,614
2	Tier 1	1,553,874	1,524,614
2a	Fully loaded ECL accounting model Tier 1	1,553,874	1,524,614
3	Total capital	1,827,822	1,810,981
3a	Fully loaded ECL accounting model total capital	1,827,822	1,810,981
	Risk-weighted assets (amounts)		
4	Total risk-weighted assets (RWA)	13,969,355	13,584,415
	Risk-based capital ratios as a percentage of RWA		
5	Common Equity Tier 1 ratio (%)	11.12%	11.22%
5a	Fully loaded ECL accounting model CET1 (%)	11.12%	11.22%
6	Tier 1 ratio (%)	11.12%	11.22%
6a	Fully loaded ECL accounting model Tier 1 ratio (%)	11.12%	11.22%
7	Total capital ratio (%)	13.08%	13.33%
, 7a	Fully loaded ECL accounting model total capital ratio (%)	13.08%	13.33%
70	Additional CET1 buffer requirements as a percentage of RWA	15.00%	13.3370
8	Capital conservation buffer requirement (2.5% from 2019) (%)	2.50%	2.50%
9	Countercyclical buffer requirement (%)	0	2.50%
10	Bank D-SIB additional requirements (%)	0	
10	Total of bank CET1 specific buffer requirements (%) (row 8 + row 9+	0	-
11	row 10)	2.50%	2 50%
11	CET1 available after meeting the bank's minimum capital	2.50%	2.50%
12	requirements (%)	2.58%	2 720/
12	Leverage Ratio	2.30%	2.72%
13	Total leverage ratio measure	21,939,142	22.040.622
13		1	22,049,633
	Leverage ratio (%) (row 2/row 13)	7.08%	6.91%
14a	Fully loaded ECL accounting model leverage ratio (%) (row 2A/row 13)	7.08%	6.91%
1.4 h	Leverage ratio (%) (excluding the impact of any	7.08%	6.91%
14b	applicable temporary exemption of central bank reserves)		
45	Liquidity Coverage Ratio		
15	Total HQLA	-	-
16	Total net cash outflow	-	-
17	LCR ratio (%)	-	-
18	Total available stable funding	-	-
19	Total required stable funding	-	-
20	NSFR ratio (%)	-	-
	ELAR		
21			
	Total HQLA	4,035,362	4,469,523
22	Total liabilities	15,618,638	15,727,705
23	Eligible Liquid Assets Ratio (ELAR) (%)	25.84%	28.42%
	ASRR		
24	Total available stable funding	15,184,631	15,365,476
25	Total Advances	10,747,315	9,750,047
26	Advances to Stable Resources Ratio (%)	70.78%	63.45%



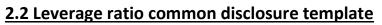
Overview of RWA

		RWA	RWA	Minimum capital requirements	Minimum capital requirements
	AED'000	31-Mar-2022	31-Dec-2021	31-Mar-2022	31-Dec-2021
1	Credit risk (excluding counterparty credit risk)	12,873,511	12,382,723	1,351,719	1,304,203
2	Of which: standardised approach (SA)	12,873,511	12,382,723	1,351,719	1,304,203
3					
4					
5					
6	Counterparty credit risk (CCR)	31,828	38,262	3,342	4,017
7	Of which: standardised approach for counterparty credit risk	31,828	38,262	3,342	4,017
8	Of which: Internal Model Method (IMM)	-	-	-	-
9	Of which: other CCR	-	-	-	-
10	Credit valuation adjustment (CVA)	-	-	-	-
11	Equity positions under the simple risk weight approach	-	-	-	-
12	Equity investments in funds - look-through approach	-	-	-	-
13	Equity investments in funds - mandate-based approach	-	-	-	-
14	Equity investments in funds - fall-back approach	-	-	-	-
15	Settlement risk	-	-	-	-
16	Securitisation exposures in the banking book	-	-	-	-
17					
18	Of which: securitisation external ratings-based approach (SEC-ERBA)	-	-	-	-
19	Of which: securitisation standardised approach (SEC-SA)	-	-	-	-
20	Market risk	42,717	12,135	4,485	1,274
21	Of which: standardised approach (SA)	42,717	12,135	4,485	1,274
22					
23	Operational risk	1,021,299	1,151,295	107,236	120,886
24					
25					
26	Total (1+6+10+11+12+13+14+15+16+20+23)	13,969,355	13,584,415	1,466,782	1,430,381

2. Leverage Ratio

2.1 Summary comparison of accounting assets vs leverage ratio exposure

		31-Mar-2022	31-Dec-2021
		AED'000	AED'000
1	Total consolidated assets as per published financial statements	17,865,168	17,939,282
	Adjustments for investments in banking, financial, insurance or commercial entities that are consolidated for		
2	accounting purposes but outside the scope of regulatory consolidation	-	-
	Adjustment for securitised exposures that meet the operational requirements for the recognition of risk		
3	transference	-	-
4	Adjustments for temporary exemption of central bank reserves (if applicable)	-	-
	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting		
5	framework but excluded from the leverage ratio exposure measure	-	-
6	Adjustments for regular-way purchases and sales of financial assets subject to trade date accounting	-	-
7	Adjustments for eligible cash pooling transactions	-	-
8	Adjustments for derivative financial instruments	42,253	46,311
9	Adjustment for securities financing transactions (i.e. repos and similar secured lending)	-	-
	Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet		
10	exposures)	4,236,050	4,248,774
	Adjustments for prudent valuation adjustments and specific and general provisions which have reduced Tier 1		
11	capital	-	-
12	Other adjustments	(204,328)	(184,734)
13	Leverage ratio exposure measure	21,939,144	22,049,633



_		31-Mar-2022	31-Dec-2021
On-b	alance sheet exposures	AED'000	AED'000
1	On-balance sheet exposures (excluding derivatives and securities financing transactions (SFTs), but including collateral)	17,866,589	17,953,914
	Gross-up for derivatives collateral provided where deducted from balance sheet assets pursuant to the operative	-	-
2	accounting framework		
3	(Deductions of receivable assets for cash variation margin provided in derivatives transactions)	-	-
4	(Adjustment for securities received under securities financing transactions that are recognised as an asset)	-	-
5	(Specific and general provisions associated with on-balance sheet exposures that are deducted from Tier 1 capital)	-	-
6	(Asset amounts deducted in determining Tier 1 capital)	205,751	(199,366)
7	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of rows 1 to 6)	18,072,340	17,754,548
Deriv	vative exposures		
	Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin	8,316	4,868
8	and/or with bilateral netting)		
9	Add-on amounts for PFE associated with all derivatives transactions	33,937	41,443
10	(Exempted CCP leg of client-cleared trade exposures)	-	-
11	Adjusted effective notional amount of written credit derivatives	-	-
12	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-	-
13	Total derivative exposures (sum of rows 8 to 12)	42,253	46,311
Secu	rities financing transactions		
14	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	-	-
15	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-	-
16	CCR exposure for SFT assets	-	-
17	Agent transaction exposures	-	-
18	Total securities financing transaction exposures (sum of rows 14 to 17)	-	-
Othe	r off-balance sheet exposures		
19	Off-balance sheet exposure at gross notional amount	8,670,994	9,057,606
20	(Adjustments for conversion to credit equivalent amounts)	(4,434,944)	(4,808,832)
21	(Specific and general provisions associated with off-balance sheet exposures deducted in determining Tier 1 capital)	-	-
22	Off-balance sheet items (sum of rows 19 to 21)	4,236,050	4,248,774
Capit	al and total exposures		
23	Tier 1 capital	1,553,877	1,524,614
24	Total exposures (sum of rows 7, 13, 18 and 22)	22,350,643	22,049,633
Leve	rage ratio		
25	Leverage ratio (including the impact of any applicable temporary exemption of central bank reserves)	6.95%	6.91%
25a	Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves)	6.95%	6.91%
26	CBUAE minimum leverage ratio requirement	3%	3%
27	Applicable leverage buffers	0%	0%

3.1 Eligible Liquid Assets Ratio

31 March 2022

In AED'000

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1	High Quality Liquid Assets	Nominal amount	Eligible Liquid Asset
1.1	Physical cash in hand at the bank + balances with the CBUAE	4,017,020	
1.2	UAE Federal Government Bonds and Sukuks	0	
	Sub Total (1.1 to 1.2)	4,017,020	4,017,020
1.3	UAE local governments publicly traded debt securities	18,342	
1.4	UAE Public sector publicly traded debt securities	0	
	Sub total (1.3 to 1.4)	18,342	18,342
1.5	Foreign Sovereign debt instruments or instruments issued by their respective central banks	0	0
1.6	Total	4,035,362	4,035,362
2	Total liabilities		15,618,638
3	Eligible Liquid Assets Ratio (ELAR)		25.84%

31 December 2021

In AED'000

1	High Quality Liquid Assets	Nominal amount	Eligible Liquid Asset
1.1	Physical cash in hand at the bank + balances with the CBUAE	4,451,185	
1.2	UAE Federal Government Bonds and Sukuks	0	
	Sub Total (1.1 to 1.2)	4,451,185	4,451,185
1.3	UAE local governments publicly traded debt securities	18,338	
1.4	UAE Public sector publicly traded debt securities	0	
	Sub total (1.3 to 1.4)	18,338	18,338
1.5	Foreign Sovereign debt instruments or instruments issued by their respective central banks	0	0
1.6	Total	4,469,523	4,469,523
2	Total liabilities		15,727,705
3	Eligible Liquid Assets Ratio (ELAR)		28.42%

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		Items	31-Mar-2022	31-Dec- 2021
1		Computation of Advances	AED'000	AED'000
	1.1	Net Lending (gross loans - specific and collective provisions + interest in suspense)	10,299,422	9,280,466
	1.2	Lending to non-banking financial institutions	-	-
	1.3	Net Financial Guarantees & Stand-by LC (issued - received)	447,893	469,581
	1.4	Interbank Placements	-	-
	1.5	Total Advances	10,747,315	9,750,047
2		Calculation of Net Stable Resources		
	2.1	Total capital + general provisions	2,328,183	2,285,275
		Deduct:		
	2.1.1	Goodwill and other intangible assets	4,633	5,182
	2.1.2	Fixed Assets	7,008	7,851
	2.1.3	Funds allocated to branches abroad	-	-
	2.1.5	Unquoted Investments	2,641	2,641
	2.1.6	Investment in subsidiaries, associates and affiliates	-	-
	2.1.7	Total deduction	14,282	15,674
	2.2	Net Free Capital Funds	2,313,901	2,269,601
	2.3	Other stable resources:		
	2.3.1	Funds from the head office	-	-
	2.3.2	Interbank deposits with remaining life of more than 6 months	-	-
	2.3.3	Refinancing of Housing Loans	-	-
	2.3.4	Borrowing from non-Banking Financial Institutions	-	-
	2.3.5	Customer Deposits	12,870,730	13,095,875
	2.3.6	Capital market funding/ term borrowings maturing after 6 months from reporting date	-	-
	2.3.7	Total other stable resources	12,870,730	13,095,875
	2.4	Total Stable Resources (2.2+2.3.7)	15,184,631	15,365,476
3		Advances TO STABLE RESOURCES RATIO (1.6/ 2.4*100)	70.78	63.45